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For Immediate Release

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**TERJE LAUGERUD, CIBER'S EUROPEAN CEO
PROMOTED TO CORPORATE EXECUTIVE VICE PRESIDENT**

GREENWOOD VILLAGE, Colorado – September 15, 2009 – Today CIBER, Inc. (NYSE: CBR), announced the promotion of Terje Laugerud to corporate Executive Vice President, in addition to being CIBER's European President & Chief Executive Officer. Along with the operations in eleven European countries, CIBER's operations in China, Australia and New Zealand also report to Mr. Laugerud.

"It is a pleasure to work with Terje, and an honor to be able to promote him to EVP of CIBER," said Mac Slingerlend, CIBER's President and Chief Executive Officer. "We knew Terje for five years before we acquired pan-European ECsoft PLC in London and asked him to come out of early retirement and run it, as well as all of CIBER Europe. Simply said, he has the support of his direct reports, he has helped scale our operations, including Asia-Pacific responsibilities, and he does all the little things you have to do to run a business – that only one that does can know. Our congratulations, Terje."

Laugerud was born in Norway. He has been involved in the IT industry since 1980, ascending to Chief Executive Officer of ECsoft before leaving active employment in 2000 while remaining on its Supervisory Board of Directors until May 2002. Laugerud has led the growth of CIBER Europe from over \$100 million in 2003 to over \$400 million in 2008, including organic and acquired growth.

About CIBER, Inc.

CIBER, Inc. (NYSE: CBR) is a pure-play international system integration consultancy and outsourcing company with superior value-priced services and reliable delivery for both private and government sector clients. CIBER's services are offered globally on a project- or strategic-staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and headquartered in Greenwood Village, Colo., CIBER now serves client businesses from over 40 U.S. offices, 25 European offices and seven offices in Asia/Pacific. Operating in 18 countries, with more than 8,500 employees and annual revenue of \$1.1 billion, CIBER and its IT specialists continuously build and upgrade clients' systems to "competitive advantage status." CIBER is

included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, the Reliable Global IT Services Partner. www.ciber.com.

Forward-Looking and Cautionary Statements

Statements contained in this release may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially, as discussed in the Company's filings with the Securities and Exchange Commission. CIBER undertakes neither intention nor obligation to publicly update or revise any forward-looking statements. CIBER and the CIBER logo are trademarks or registered trademarks of CIBER, Inc. Copyright© 2009.

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