



CIBER, Inc.
5251 DTC Parkway, Suite 1400
Greenwood Village, CO 80111
www.ciber.com

For Immediate Release

Contacts:

Jennifer Matuschek
VP/Investor Relations
303-220-0100
jmatuschek@ciber.com

Jason Knadler
Media Relations
303-220-0100
jknadler@ciber.com

CIBER HIRES INDUSTRY VETERAN TOM AUGUSTINE
As Vice President for U.S. SAP Public Sector Practice

GREENWOOD VILLAGE, Colo. – Oct. 15, 2008 – CIBER, Inc. (NYSE: CBR), today announced that it has hired Tom Augustine to run its U.S. SAP Public Sector Practice effective today's date.

"Tom has several years of SAP Public Sector experience, most recently at Bearing Point. He has also worked at IBM and at SAP, where he led several projects and was often called in to help win new business," said Mac Slingerlend, CIBER's President and Chief Executive Officer. "Mr. Augustine worked with part of our U.S. SAP leadership when each was at SAP, hence, we expect his transition to be quicker."

Mr. Augustine added, "CIBER has a very good SAP Public Sector reputation and a great Global SAP Practice. I plan to initially focus on building our pipeline and backlog and continuing to deliver projects very well for our clients."

About CIBER, Inc.

CIBER, Inc. (NYSE: CBR) is a pure-play international system integration consultancy with superior value-priced services and reliable delivery for both private and government sector clients. CIBER's services are offered globally on a project- or strategic-staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and headquartered in Greenwood Village, Colo., CIBER now serves client businesses from over 60 U.S. offices, 25 European offices and seven offices in Asia/Pacific. Operating in 18 countries, with more than 8,500 employees and annual revenue approximately \$1.2 billion, CIBER and its IT specialists continuously build and upgrade clients' systems to "competitive advantage status." CIBER is included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, the Reliable Global IT Services Partner. www.ciber.com.

Forward-Looking and Cautionary Statements

Statements contained in this release may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially, as discussed in the company's filings with the Securities and Exchange Commission. CIBER undertakes neither intention nor obligation to publicly update or revise any forward-looking statements. CIBER and the CIBER logo are trademarks or registered trademarks of CIBER, Inc. Copyright© 2008.

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