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For immediate release

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**TOM CARTER JOINS CIBER FEDERAL GOVERNMENT DIVISION
AS VICE PRESIDENT FOR FEDERAL CONTRACTS**

MCLEAN, Va. – April 9, 2008 – CIBER, Inc. (NYSE: CBR) has hired Thomas W. Carter, Jr., as Vice President for Contracts Management. In this role, Carter will provide executive leadership in the development, negotiation and administration of government contracts and subcontracts.

Prior to joining CIBER, Carter was responsible for managing all aspects of contracts, procurement, supply chain management and government property for PharmAthene, Inc., a leading developer of countermeasures to biological attack agents. Prior to this, Carter spent 16 years with Science Applications International Corporation (SAIC), culminating in his role as Vice President of Procurement, supporting operations in 22 locations in the United States and the Asia Pacific region.

“Tom brings depth and breadth to CIBER Federal’s contracting operations. His knowledge of federal rules and regulations will be a great asset to our team,” said Marcia Kim, President, CIBER Federal Government Division. “Tom knows how to maintain compliance in this environment, while remaining agile, flexible and responsive to the client.”

Carter has a Bachelor of Science degree from Utah State University. He also possess a Professional Designation in Contract Management and Advanced Certification in Contract Management, both from the University of Alabama.

About CIBER, Inc.

CIBER, Inc.(NYSE: CBR) is a pure-play international system integration consultancy with superior value-priced services and reliable delivery for both private and government sector clients. CIBER’s services are offered globally on a project- or strategic-staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and headquartered in Greenwood Village, Colo., CIBER now serves client businesses from over 60 U.S. offices, 25 European offices and seven offices in Asia/Pacific. Operating in 18 countries, with more than 8,000 employees and annual revenue over \$1 billion, CIBER and its IT specialists continuously build and upgrade

(MORE)

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clients' systems to "competitive advantage status." CIBER is included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, ALWAYS ABLE. www.ciber.com

Forward-Looking and Cautionary Statements

Statements contained in this release may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially, as discussed in the company's filings with the Securities and Exchange Commission. CIBER undertakes neither intention nor obligation to publicly update or revise any forward-looking statements. CIBER and the CIBER logo are trademarks or registered trademarks of CIBER, Inc. Copyright© 2008.

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