



Enterprise Solutions

CIBER Enterprise Solutions, Inc.
5251 DTC Parkway, Suite 1400
Greenwood Village, CO 80111
www.ciber.com

For immediate release

Contacts:

Diane Stoner
Media Relations
303-220-0100
dstoner@ciber.com

Jennifer Matuschek
Investor Relations
303-220-0100
jmatuschek@ciber.com

CIBER COMPLETES LAWSON IMPLEMENTATION FOR CITY OF HIGH POINT, NORTH CAROLINA

HIGH POINT, N.C. – Feb. 19, 2008 – CIBER, Inc. (NYSE: CBR) has completed—on time and on budget—a project to implement multiple enterprise software suites from Lawson Software for the City of High Point, N.C. The solutions replace an older, custom-built suite of applications the city had been using for all of its financial, procurement, human resources, and payroll activities. The City of High Point implemented Lawson System Foundation along with the Lawson S3 Human Capital Management, Enterprise Financial Management and Supply Chain Management suites. The solutions will help the city realize significant cost savings over the labor and financial resources required to operate and maintain the old system.

“We needed a centralized, automated system in which information could be easily accessed and shared,” said Pat Pate, Assistant City Manager and executive committee chairman for the City of High Point. “We believed that Lawson provided the best functionality for our long-term needs along with tools and best practices that could help us drive business process improvements.”

The City’s legacy system could only be supported by a limited number of internal IT staff and did not provide the latest advancements in technology. In addition, the previous applications did not easily share data. As a result, data had to be manually entered into multiple applications, and obtaining reports was time-consuming.

CIBER provided project managers and technical consultants to implement the solutions. During the second phase of the implementation, all applications were upgraded to the most current versions. The new system includes Lawson Employee and Manager Self-Service, which helps enable employees to take ownership of personal information and provides managers access to key data about direct reports.

In addition, CIBER integrated the Lawson payroll system with a new, third party scheduling and time-keeping system created by CyberShift, a maker of workforce management and mobile workforce solutions. The CyberShift system accommodates the complex scheduling and time entry needs required by the city’s various departments, such as police, fire, water and wastewater.

(MORE)

CIBER COMPLETES LAWSON IMPLEMENTATION FOR CITY OF HIGH POINT, NORTH CAROLINA

CIBER also implemented MHC Document Express, which automates check printing, as well as Business Software, Inc. (BSI) TaxFactory v8.0 and BSI Tax Locator, which automate tax activities.

The new system enables the City to improve its financial analysis and reporting capabilities; simplify the purchasing, human resources, and payroll processes; and benefit from a more robust scheduling and time - keeping system.

“Overall, we are very pleased with the new system. Departments are finding opportunities to use the system in new ways to help with financial and human resource management. Many processes have been automated and many tasks, such as the annual audit, were done in significantly less time with a reduced reliance on paper processes,” said Pate. “Most importantly, we were impressed with how well our partnership on the project produced significant results. CIBER quickly learned our business processes and worked with our key staff members to implement the system with the features we needed. This project was also completed on a tight timeline, and within budget.”

“This project is an important success for our strategic partnership and local government solutions with Lawson,” said Paul Robson, Vice President of CIBER’s Lawson Practice. “The City decided to move to a consolidated Lawson system after an extensive evaluation of its IT systems—including communications, customer service, technology, training services and future administrative needs—with the Government Finance Officers Association (GFOA). CIBER is proud to have been selected for the project, and we’re confident our on-time, on-budget solution will provide enduring value, flexibility, and cost savings for years to come.”

The City of High Point is home to more than 96,000 residents and employs more than 1,400 employees at its 70 operating locations.

About CIBER Enterprise Solutions

As a division of CIBER, Inc. (NYSE: CBR), CIBER Enterprise Solutions offers enterprise and e-business application implementation and integration consulting services for top-tier software applications in the enterprise resource planning (ERP), customer relationship management (CRM), supply chain and e-business areas. CIBER Enterprise Solutions’ business and technical expertise spans 20 years of providing solutions to companies across all industries. CIBER is a pure-play international system integration consultancy with superior value-priced services and reliable delivery for both private and government sector clients. CIBER’s services are offered globally on a project- or strategic-staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and headquartered in Greenwood Village, Colo., CIBER now serves client businesses from over 60 U.S. offices, 25 European offices and seven offices in Asia/Pacific. Operating in 18 countries, with more than 8,000 employees and annual revenue over \$1 billion, CIBER and its IT specialists continuously build and upgrade clients’ systems to “competitive advantage status.” CIBER is included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, ALWAYS ABLE. www.ciber.com

**CIBER COMPLETES LAWSON IMPLEMENTATION
FOR CITY OF HIGH POINT, NORTH CAROLINA**

Forward-Looking and Cautionary Statements

Statements contained in this release may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially, as discussed in the company's filings with the Securities and Exchange Commission. CIBER undertakes neither intention nor obligation to publicly update or revise any forward-looking statements. CIBER and the CIBER logo are trademarks or registered trademarks of CIBER, Inc. Copyright© 2008.

###