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For immediate release

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**JOYCE NORRIS-MONTANARI JOINS CIBER
AS PRINCIPLE ARCHITECT OF GLOBAL ENTERPRISE INTEGRATION PRACTICE**

GREENWOOD VILLAGE, Colo. – Jan. 28, 2008 – CIBER, Inc. (NYSE: CBR) has hired Joyce A. Norris-Montanari as Principle Architect of its Global Enterprise Integration Practice. In this role, Norris-Montanari will assess clients’ information technology (IT) systems to determine if their critical business data is being used and stored in the most effective ways. She will also lead the design and development of solutions, such as data warehouses and data governance strategies, to help clients better use and store their data.

Before joining CIBER, Norris-Montanari led her own information technology (IT) consulting firm, DBTech Solutions, Inc. where she advised and counseled customers and vendors.

Prior to DBTech Solutions, Norris-Montanari was Data Management Practice Leader for Baseline Consulting, a Sherman Oaks, Calif.-based consulting firm, and Senior Vice President for Intelligent Solutions, Inc., a Boulder, Colo.-based consulting firm specializing in business intelligence and customer analytics. During her career, she has designed, implemented, and managed enterprise architectures, data warehouse solutions, and operational data stores for clients in numerous industries, including the pharmaceutical, telecommunications, government, health care, education (primary and secondary), financial services, insurance, and retail industries.

An expert in data management issues, Norris-Montanari is a frequent speaker at national and international data warehouse conferences, is a contributor to several data warehouse trade publications, and has co-authored a leading text in the industry—Data Warehousing for E-Business, with W.H. Inmon, Dan Meers, and R.H. Terdeman (John Wiley & Sons, 2001).

“Joyce brings a unique blend of business acumen, technical experience, and thought leadership in one of the fastest growing areas of business for CIBER—information management, process integration, and data governance,” said Dr. Khalid Mansour, Vice President of CIBER’s Global Enterprise Integration Practice. “She understands the critical business challenges clients face in trying to grow and manage their business, and possesses a solid understanding of how to develop practical, efficient, and cost-effective IT solutions to meet

(MORE)

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these business challenges. We look forward to the many contributions she will make to the team and to CIBER.”

Norris-Montanari holds a Bachelor of Science degree in Computer Information Systems from Regis University in Denver. She resides in Morrison, Colo.

About CIBER, Inc.

CIBER, Inc.(NYSE: CBR) is a pure-play international system integration consultancy with superior value-priced services and reliable delivery for both private and government sector clients. CIBER’s services are offered globally on a project- or strategic-staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and headquartered in Greenwood Village, Colo., CIBER now serves client businesses from over 60 U.S. offices, 25 European offices and seven offices in Asia/Pacific. Operating in 18 countries, with more than 8,000 employees and annual revenue over \$1 billion, CIBER and its IT specialists continuously build and upgrade clients’ systems to “competitive advantage status.” CIBER is included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, ALWAYS ABLE. www.ciber.com

Forward-Looking and Cautionary Statements

Statements contained in this release may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially, as discussed in the company's filings with the Securities and Exchange Commission. CIBER undertakes neither intention nor obligation to publicly update or revise any forward-looking statements. CIBER and the CIBER logo are trademarks or registered trademarks of CIBER, Inc. Copyright© 2008.

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