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For immediate release

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**CIBER WINS \$5 MILLION PROGRAM MANAGEMENT ENGAGEMENT
WITH LEE COUNTY SCHOOL DISTRICT
Will Replace Legacy System for One of Nation's 50 Largest K-12 Districts**

FORT MYERS, Fla. – Jan. 14, 2008 – CIBER, Inc. (NYSE: CBR) has won a two-year, \$5.4 million contract to oversee the implementation of a PeopleSoft enterprise resource planning (ERP) system for the Lee County School District. The new system will enable Lee County Schools—Florida's ninth largest school district, and one of the 50 largest districts in the U.S.—to better track financial transactions and meet state reporting requirements, while accommodating the district's rapid growth.

The two-phase project is projected to be complete in January 2010.

"Lee County School District is trying to maintain customer responsiveness with our current computer system – a 30-year-old legacy system. In today's demanding environment, our system is challenged trying to help us meet our customers' expectations," said Lee Legutko, Chief Business Officer for Lee County Public Schools. "Our vision for the district is to have world class schools; we are calling this the Navigator Project. So this new ERP system supports our District vision – it will provide world class business tools for world class schools."

CIBER will oversee the implementation of Oracle's PeopleSoft Enterprise Human Capital Management, Oracle® Financial Management and Oracle Supply Chain Management applications, representing the district's interests to help ensure the implementation meets all business requirements, as well as budget and timeline objectives. CIBER will provide program management, project management, training, technical consulting, and quality assurance services on the project.

The anticipated return on investment of the project is \$9 million over nine years.

"CIBER has assisted several large K-12 school districts—such as Orange County Public Schools in Florida and Fulton County Schools in Georgia—with their ERP implementations," said Ed Burns, President of the State & Local Government Solutions Division. "As a result, we have built a strong portfolio of intellectual capital and have developed a solid methodology for helping school districts get the most out of their ERP

(MORE)

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investments. We are honored that Lee County has endorsed our capabilities by selecting us as their partner in this important initiative.”

“We knew we didn’t have the project management and change management skills internally that are critical to a successful ERP implementation,” said Legutko. “So we had an extensive bidding and evaluation process to find experts to assist us. I was pleased that CIBER was the winning vendor because I was familiar with the quality of work they had done for Orange County (Fla.) Public Schools. We eagerly await the benefits the new system can provide to help us efficiently meet the needs of our students and constituents.”

Based in Fort Myers, Fla., the Lee County School District has, in the last five years, experienced the highest increase in student enrollment of any Florida district. The district employs 11,000 faculty and staff to educate 80,000 students in 106 district facilities, and is Lee County’s largest employer.

CIBER, Inc. is a Certified Advantage Partner in the Oracle PartnerNetwork.

About the Oracle PartnerNetwork

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<http://oraclepartnernetwork.oracle.com>

About CIBER, Inc.

CIBER, Inc.(NYSE: CBR) is a pure-play international system integration consultancy with superior value-priced services and reliable delivery for both private and government sector clients. CIBER’s services are offered globally on a project- or strategic-staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and headquartered in Greenwood Village, Colo., CIBER now serves client businesses from over 60 U.S. offices, 25 European offices and seven offices in Asia/Pacific. Operating in 18 countries, with more than 8,000 employees and annual revenue over \$1 billion, CIBER and its IT specialists continuously build and upgrade clients’ systems to “competitive advantage status.” CIBER is included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, ALWAYS ABLE. www.ciber.com

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