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For immediate release

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BERNADETTE MATHEWS JOINS CIBER FEDERAL GOVERNMENT DIVISION AS VICE PRESIDENT OF BUSINESS DEVELOPMENT

MCLEAN, Va. – Dec. 18, 2007 – CIBER Federal Government Solutions, a division of CIBER, Inc. (NYSE: CBR), has hired Bernadette Mathews as Vice President of Business Development. In this role, Mathews will provide strategic direction and tactical support in expanding CIBER’s presence in the Federal marketplace.

Prior to joining CIBER, Mathews was President of the BT Mathews Group, providing consulting services and hands-on support to a variety of companies focused on providing services to the Federal government. Working with both large and small companies, Mathews provided capture management and proposal management leadership for key business development initiatives for her customers. Prior to this, Mathews served as Director of Proposal Development for BAE Systems Information Technology and as Vice President of Solution Development for Getronics, a global IT services company. In this capacity, she led the U.S. business development team in creating innovative solutions for its customers.

“Bernadette brings broad knowledge and deep capability to CIBER Federal. She will be a great asset to our team,” said Marcia Kim, President of CIBER Federal Government Solutions. “She understands what it takes to succeed in the highly competitive Federal marketplace and has the skills to bring out the highest capabilities of our business development team.”

Mathews earned a Bachelor of Arts and a Master of Arts degrees in English from Hofstra University in Hempstead, N.Y.

About CIBER, Inc.

CIBER, Inc.(NYSE: CBR) is a pure-play international system integration consultancy with superior value-priced services and reliable delivery for both private and government sector clients. CIBER’s services are offered globally on a project- or strategic-staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and headquartered in Greenwood Village, Colo., CIBER now serves client businesses from over 60 U.S. offices, 25 European offices and seven offices in Asia/Pacific. Operating in 18 countries, with more than 8,000

(MORE)

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employees and annual revenue over \$1 billion, CIBER and its IT specialists continuously build and upgrade clients' systems to "competitive advantage status." CIBER is included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, ALWAYS ABLE. www.ciber.com

Forward-Looking and Cautionary Statements

Statements contained in this release may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially, as discussed in the company's filings with the Securities and Exchange Commission. CIBER undertakes neither intention nor obligation to publicly update or revise any forward-looking statements. CIBER and the CIBER logo are trademarks or registered trademarks of CIBER, Inc. Copyright© 2007.

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