



CIBER, Inc.
5251 DTC Parkway, Suite 1400
Greenwood Village, CO 80111
www.ciber.com

For immediate release

Contacts:

Diane Stoner
Media Relations
303-220-0100
dstoner@ciber.com

Jennifer Matuschek
Investor Relations
303-220-0100
jmatuschek@ciber.com

CIBER PROMOTES BRIAN MCKEON TO VICE PRESIDENT OF DELIVERY AND CENTER FOR PROJECT PERFORMANCE

GREENWOOD VILLAGE, Colo. – Dec. 7, 2007 – CIBER, Inc. (NYSE: CBR) today announced that Brian McKeon, Vice President of Delivery, has assumed responsibility for CIBER’s Center for Project Performance, an internal department that monitors all client engagements to ensure quality standards are met within all projects and outsourcing engagements. McKeon’s new title is Vice President of Delivery and the Center for Project Performance.

In this role, McKeon will continue to direct all of CIBER’s project management and project delivery activities, including project manager training and knowledge management. With the addition of the Center for Project Performance to his responsibilities, McKeon will also oversee all of the department’s activities, which include project standardization, project reviews, project reporting and project management methodologies.

“Brian joined CIBER last year, and has quickly demonstrated his ability to take on numerous challenges, create and incorporate a vision of efficiency, and drive reliable delivery which will ensure successful project results,” said Tony Hadzi, Senior Vice President of Commercial Operations. “We are pleased to offer him these additional responsibilities and look forward to his many future contributions to CIBER’s success.”

McKeon joined CIBER in May 2006, after serving 14 years with JD Edwards in various roles, most recently as Senior Vice President of Worldwide Services.

CIBER provides information technology consulting services to private and public companies as well as to local, state, and federal government entities. CIBER was recently ranked the eighth best global IT outsourcing vendor of more than 4,000 vendors worldwide, and the 12th best overall outsourcing vendor worldwide, according to a June 2007 Brown-Wilson Group survey. The Brown-Wilson Group conducts annual surveys of CEOs, CFOs, CIOs, and other business decision-makers at Fortune 2000 organizations to understand users’ evaluations of global outsourcing service providers.

(MORE)

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About CIBER, Inc.

CIBER, Inc.(NYSE: CBR) is a pure-play international system integration consultancy with superior value-priced services and reliable delivery for both private and government sector clients. CIBER's services are offered globally on a project- or strategic-staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and headquartered in Greenwood Village, Colo., CIBER now serves client businesses from over 60 U.S. offices, 25 European offices and seven offices in Asia/Pacific. Operating in 18 countries, with more than 8,000 employees and annual revenue over \$1 billion, CIBER and its IT specialists continuously build and upgrade clients' systems to "competitive advantage status." CIBER is included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, ALWAYS ABLE. www.ciber.com

Forward-Looking and Cautionary Statements

Statements contained in this release may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially, as discussed in the company's filings with the Securities and Exchange Commission. CIBER undertakes neither intention nor obligation to publicly update or revise any forward-looking statements. CIBER and the CIBER logo are trademarks or registered trademarks of CIBER, Inc. Copyright© 2007.

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