



**CIBER, Inc.**  
**5251 DTC Parkway, Suite 1400**  
**Greenwood Village, CO 80111**  
**www.ciber.com**

Contacts:	Diane Stoner	Jennifer Matuschek
	Media Relations	Investor Relations
	303-220-0100	303-220-0100
	dstoner@ciber.com	jmatuschek@ciber.com

**CIBER HIRES MICHAEL HAWS  
AS WESTERN REGION VICE PRESIDENT OF BUSINESS DEVELOPMENT**

GREENWOOD VILLAGE, Colo. – Oct. 1, 2007 – Michael Haws has joined CIBER, Inc. (NYSE: CBR) as Vice President of Business Development for CIBER’s West Region. Mr. Haws will be responsible for identifying new opportunities and establishing client relationships to grow CIBER’s business in the region.

CIBER’s western region includes 12 of CIBER’s 60 U.S. offices: Denver, Colo.; Phoenix, Ariz.; San Francisco, Calif.; Portland, Ore.; Seattle, Wash.; Austin and Dallas, Texas; Minneapolis and Rochester, Minn.; Memphis, Tenn.; Omaha Neb.; and Kansas City, Kan.

Mr. Haws brings more than 15 years of sales leadership experience in information technology (IT) to CIBER’s western region sales team. Prior to joining CIBER, Mr. Haws held senior leadership and business development positions with Unisys, Ernst & Young, and Hewlett-Packard.

“Michael has specific experience with enterprise information technology solutions—large-scale IT systems, such as Oracle PeopleSoft, SAP, and Lawson—hardware solutions, global outsourcing engagements, and consulting,” said Tony Hadzi, Regional Vice President of CIBER’s Western Region. “His experience and insight will be a great benefit in helping CIBER continue its expansion into the Western areas.”

“I’m delighted to join a strong and mature company such as CIBER, where my background and experience can contribute so richly to the firm’s further expansion in the region,” said Haws. “I look forward to helping CIBER and the west region team continue its record of success.”

Mr. Haws is a graduate of the University of Kansas, and holds a Master of Business Administration from Baker University in Baldwin City, Kan. He will be based in CIBER’s Kansas City office.

**About CIBER, Inc.**

CIBER, Inc. is a pure-play international system integration consultancy with superior value-priced services for both private and government sector clients. CIBER’s global delivery services are offered on a project or strategic staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and

**(MORE)**

**CIBER HIRES MICHAEL HAWS  
AS WESTERN REGION VICE PRESIDENT OF BUSINESS DEVELOPMENT**

headquartered in Greenwood Village, Colo., the company now serves client businesses from over 60 U.S. offices, 22 European offices and five offices in Asia. Operating in 18 countries, with more than 8,000 employees and annual revenue of approximately \$1 billion, CIBER and its IT specialists continuously build and upgrade clients' systems to "competitive advantage status." CIBER is included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, ALWAYS ABLE. [www.ciber.com](http://www.ciber.com)

**Forward-Looking and Cautionary Statements**

Statements contained in this release may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially, as discussed in the company's filings with the Securities and Exchange Commission. CIBER undertakes neither intention nor obligation to publicly update or revise any forward-looking statements. CIBER and the CIBER logo are trademarks or registered trademarks of CIBER, Inc. Copyright© 2007.

###