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SAN DIEGO COUNTY WATER AUTHORITY CHOOSES CIBER TO CONDUCT HUMAN RESOURCES SYSTEM ASSESSMENT

SAN DIEGO, Calif. – September 6, 2007 –CIBER, Inc. (NYSE: CBR) has been awarded a contract to assess the San Diego County Water Authority’s current human resource business processes—including the use of Oracle’s PeopleSoft Enterprise Human Capital Management (HCM) system—to identify future business needs and recommend implementation best practices to accommodate future growth. The Water Authority and its 24 member agencies provide a safe, reliable water supply to more than three million San Diego area residents and businesses, supporting the region’s \$150 billion economy.

“After reviewing and evaluating all bids we received for our project, we chose CIBER to assist in our HR system assessment because of their extensive experience with Oracle’s PeopleSoft Enterprise Human Capital Management projects,” said Tim Clement, Senior Human Resources Analyst, San Diego County Water Authority.

In addition to assessing how the Water Authority currently uses PeopleSoft Enterprise Human Capital Management, CIBER will identify and document alternative methods to optimize the organization’s business processes related to the system. CIBER will also determine and document the costs, benefits, and drawbacks of each alternative, comparing the Water Authority’s needs to those of other organizations of similar size (based on number of employees) and workload (number of transactions).

The final deliverable for the project will be briefings with Water Authority executives and business process owners to recommend specific alternatives and implementation timelines.

“We’re honored that San Diego County Water Authority has chosen us to evaluate their current and future needs and ensure their IT systems provide a solid foundation that accommodates future growth,” said Mike Dillon, Senior Vice President of CIBER’s PeopleSoft Practice. “This is a crucial strategic decision that will pay for them in the ability to continue to provide top-notch services to their customers.”

Earlier this year, the Brown-Wilson Group named CIBER the top IT outsourcing provider for the utilities industry, and ranked CIBER among the top ten global IT outsourcing vendors for clients in all

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industries. CIBER was also listed among the top 50 best managed global outsourcing vendors, according to the recent Brown-Wilson Group surveys.

The Brown-Wilson Group, which authors The Black Book of Outsourcing, a bestselling international business Web portal and outsourcing resource manual, conducts annual surveys of CEOs, CFOs, CIOs, and other business decision-makers at Fortune 2000 and Inc. 500 organizations to understand users' experience with global outsourcing service providers. To learn more about the rankings, visit www.ciber.com.

CIBER has extensive experience working with counties and their unique challenges. CIBER has assisted more than 150 counties nationwide—as well as more than 45 states, 190 state agencies, 230 cities—with their business challenges.

In addition, CIBER is a Certified Advantage Partner in the Oracle® PartnerNetwork. Last year, Oracle presented CIBER with the 2006 Oracle North America Titan Award: PeopleSoft Enterprise Solution for a PeopleSoft solution CIBER implemented for a state transportation client.

About CIBER, Inc.

CIBER, Inc. is a pure-play international system integration consultancy with superior value-priced services for both private and government sector clients. CIBER's global delivery services are offered on a project or strategic staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and headquartered in Greenwood Village, Colo., the company now serves client businesses from over 60 U.S. offices, 22 European offices and five offices in Asia. Operating in 18 countries, with more than 8,000 employees and annual revenue of approximately \$1 billion, CIBER and its IT specialists continuously build and upgrade clients' systems to "competitive advantage status." CIBER is included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, ALWAYS ABLE. www.ciber.com

About the Oracle PartnerNetwork

Oracle PartnerNetwork is a global business network of more than 19,500 companies who deliver innovative software solutions based on Oracle software. Through access to Oracle's premier products, education, technical services, marketing and sales support, the Oracle PartnerNetwork program provides partners with the resources they need to be successful in today's global economy. Oracle partners are able to offer their customers leading-edge solutions backed by Oracle's position as the world's largest enterprise software company. Partners who are able to demonstrate superior product knowledge, technical expertise and a commitment to doing business with Oracle qualify for the Certified Partner levels. <http://oraclepartnernetwork.oracle.com>

Forward-Looking and Cautionary Statements

Statements contained in this release may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially, as discussed in the company's filings with the Securities and Exchange Commission. CIBER undertakes neither intention nor obligation to publicly update or revise any forward-looking statements. CIBER and the CIBER logo are trademarks or registered trademarks of CIBER, Inc. Copyright© 2007.

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