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**CIBER WINS ERP IMPLEMENTATION CONTRACT WITH  
LEADING APARTMENT INVESTMENT FIRM  
PeopleSoft Project Will Streamline HR Operations**

ENGLEWOOD, Colo. – April 16, 2007 – CIBER, Inc. today announced it has launched an Oracle PeopleSoft Enterprise Human Capital Management (HCM) implementation project with Englewood, Colo.-based Archstone-Smith, a national leader in apartment investment and operations. During the two-phase project, CIBER, a Certified Advantage Partner in the Oracle® PartnerNetwork, will implement a comprehensive PeopleSoft Enterprise HCM system, build custom interfaces between the HCM system and existing information technology (IT) systems at Archstone-Smith, and provide training and change management services for the firm.

CIBER also announced the project launch at Oracle’s annual Collaborate trade show, being held April 16 – 19 at Mandalay Bay in Las Vegas. Exhibiting in booth #1030, CIBER provides Oracle, PeopleSoft, and JD Edwards IT solutions, and offers a full suite of upgrade services, including upgrade planning assessments, upgrade project management, upgrade workshops, and data conversions. To learn more, visit [www.ciber.com/events/fea/collaborate07.cfm](http://www.ciber.com/events/fea/collaborate07.cfm).

Archstone-Smith has outgrown its current system, which relies heavily on manual paper-based tasks for routine transactions, such as changes to employee addresses, names, and dependent status. The new system will enable Archstone-Smith employees to update this data themselves. It will also provide the company with new tools to effectively manage employee statistics, trends, and associated analysis and planning activities.

For the project, which began in February, CIBER is providing project managers to direct the project, as well as technical personnel to implement PeopleSoft HCM, which includes numerous applications in the PeopleSoft Enterprise Human Capital Management family of applications, such as PeopleSoft Enterprise Payroll Interface, PeopleSoft Enterprise eProfile, PeopleSoft Enterprise eProfile Manager Desktop, PeopleSoft Enterprise ePay, PeopleSoft Enterprise eCompensation, and PeopleSoft Enterprise eCompensation Manager Desktop.

**(MORE)**

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Because the project will significantly affect Archstone-Smith's HR processes, CIBER is providing knowledge transfer and change management services to help employees understand and administer the new system and the resulting new business processes.

CIBER will also build interfaces to share data between the new PeopleSoft Enterprise HCM system, Archstone-Smith's existing recruiting and payroll systems, and Archstone-Smith's external vendors who provide benefits services.

The new system will automate repetitive processes and provide HR personnel with greater and faster access to important business data to support Archstone-Smith's strategic initiatives. Altogether, the system should reduce administrative costs and make Archstone-Smith more competitive by enabling HR professionals to focus their efforts on the organization's strategic initiatives.

"Archstone-Smith is a new client for us, so obviously we're quite pleased with their endorsement of our abilities," said Mike Dillon, Senior Vice President of CIBER's Oracle PeopleSoft Practice. "Technology is certainly one part of the equation, but to get the most out of its IT investment, Archstone-Smith's employees must know how to leverage that investment to most efficiently accomplish their business goals. That's where CIBER provides immeasurable business value."

### **About the Oracle PartnerNetwork**

Oracle PartnerNetwork is a global business network of over 19,000 companies who deliver innovative software solutions based on Oracle software. Through access to Oracle's premier products, education, technical services, marketing and sales support, the Oracle PartnerNetwork program provides partners with the resources they need to be successful in today's global economy. Oracle partners are able to offer to their customers, leading-edge solutions backed by Oracle's position as the world's largest enterprise software company. Partners who are able to demonstrate superior product knowledge, technical expertise and a commitment to doing business with Oracle can qualify for the Oracle Certified Partner levels. Partners who are able to demonstrate the highest level of product knowledge, technical expertise and a commitment to business with Oracle qualify for the Oracle Certified Advantage Partner level. These partners receive a higher level of service, support, training and certification from Oracle. . <http://oraclepartnernetwork.oracle.com>

### **About CIBER, Inc.**

CIBER, Inc. is a pure-play international system integration consultancy with superior value-priced services for both private and government sector clients. CIBER's global delivery services are offered on a project or strategic staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and headquartered in Greenwood Village, Colo., the company now serves client businesses from over 60 U.S. offices, 22 European offices and five offices in Asia. Operating in 18 countries, with over 8,250 employees and annual revenue of approximately \$1 billion, CIBER and its IT specialists continuously build and upgrade clients' systems to

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“competitive advantage status.” CIBER is included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, ALWAYS ABLE. [www.ciber.com](http://www.ciber.com)

**Forward-Looking and Cautionary Statements**

Statements contained in this release may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially, as discussed in the company's filings with the Securities and Exchange Commission. CIBER undertakes neither intention nor obligation to publicly update or revise any forward-looking statements. CIBER and the CIBER logo are trademarks or registered trademarks of CIBER, Inc. Copyright<sup>©</sup> 2007.

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