

In thousands, except for Billing Rate & Headcount

Revenue By Division	Sequential Quarters				Quarter over Quarter				Year over Year			
	Q3 '05		Q4 '05		Q4 '04		Q4 '05		12 mos. 12/31/04		12 mos. 12/31/05	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Commerical Solutions ¹	90,182	37.99	88,345	37.10	89,413	38.01	88,345	37.10	353,501	41.93	355,523	37.19
Federal Government Solution:	39,563	16.67	36,342	15.26	41,159	17.50	36,342	15.26	147,685	17.52	159,836	16.72
State & Local Government Solution:	31,971	13.47	31,937	13.41	29,187	12.41	31,937	13.41	115,493	13.70	125,866	13.17
Enterprise Solutions	25,145	10.59	26,468	11.12	21,911	9.31	26,468	11.12	88,002	10.44	102,864	10.76
Europe*	51,222	21.58	55,778	23.43	53,886	22.91	55,778	23.43	140,790	16.70	214,502	22.44
Corporate/Intersegment Elimination	(698)	(0.29)	(767)	(0.32)	(318)	(0.14)	(767)	(0.32)	(2,450)	(0.29)	(2,582)	(0.27)
Company Total Revenue	237,385	100.00	238,104	100.00	235,237	100.00	238,104	100.00	843,021	100.00	956,009	100.00

Gross Profit By Division	Sequential Quarters				Quarter over Quarter				Year over Year			
	Q3 '05		Q4 '05		Q4 '04		Q4 '05		12 mos. 12/31/04		12 mos. 12/31/05	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Commerical Solutions ¹	22,596	25.06	20,779	23.52	22,291	24.93	20,779	23.52	91,886	25.99	90,419	25.43
Federal Government Solution:	9,583	24.22	7,862	21.63	8,956	21.76	7,862	21.63	35,271	23.88	37,335	23.36
State & Local Government Solution:	7,148	22.36	6,554	20.52	7,533	25.81	6,554	20.52	31,660	27.41	30,086	23.90
Enterprise Solutions	7,819	31.09	9,038	34.15	7,666	34.99	9,038	34.15	28,707	32.62	33,991	33.04
Europe*	15,944	31.13	16,566	29.70	16,377	30.39	16,566	29.70	44,692	31.74	65,518	30.54
Corporate/Intersegment Elimination	-	0.00	0	0.00	(54)	(0.02)	0	0.00	(39)	(0.00)	(171)	(0.02)
Company Total Gross Profit	63,090	26.58	60,799	25.53	62,768	26.68	60,799	25.53	232,174	27.54	257,177	26.90

SG&A Expenses by Division	Sequential Quarters				Quarter over Quarter				Year over Year			
	Q3 '05		Q4 '05		Q4 '04		Q4 '05		12 mos. 12/31/04		12 mos. 12/31/05	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Commerical Solutions ¹	15,603	17.30	16,533	18.71	15,234	17.04	16,533	18.71	62,601	17.71	64,941	18.27
Federal Government Solution:	4,002	10.12	4,040	11.12	4,204	10.21	4,040	11.12	15,636	10.59	17,029	10.65
State & Local Government Solution:	5,639	17.64	6,446	20.18	6,038	20.69	6,446	20.18	22,872	19.80	24,531	19.49
Enterprise Solutions	5,332	21.21	5,485	20.72	4,735	21.61	5,485	20.72	20,734	23.56	22,555	21.93
Europe*	14,239	27.80	14,259	25.56	13,485	25.03	14,259	25.56	35,627	25.30	56,968	26.56
Corporate/Intersegment Elimination	5,491	2.31	4,767	2.00	4,393	1.87	4,767	2.00	19,222	2.28	18,539	1.94
Company Total SG&A Expenses	50,306	21.19	51,530	21.64	48,089	20.44	51,530	21.64	176,692	20.96	204,563	21.40

Operating Income by Division/Company Total Net Income	Sequential Quarters				Quarter over Quarter				Year over Year			
	Q3 '05		Q4 '05		Q4 '04		Q4 '05		12 mos. 12/31/04		12 mos. 12/31/05	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Commerical Solutions ¹	6,993	7.75	4,245	4.81	7,057	7.89	4,245	4.81	29,281	8.28	25,478	7.17
Federal Government Solution:	5,581	14.11	3,823	10.52	4,751	11.54	3,823	10.52	19,633	13.29	20,306	12.70
State & Local Government Solution:	1,509	4.72	108	0.34	1,496	5.12	108	0.34	8,788	7.61	5,555	4.41
Enterprise Solutions	2,487	9.89	3,553	13.42	2,931	13.38	3,553	13.42	7,974	9.06	11,436	11.12
Europe*	1,705	3.33	2,307	4.14	2,891	5.37	2,307	4.14	9,067	6.44	8,550	3.99
Corporate/Intersegment Elimination	(5,491)	(2.31)	(4,767)	(2.00)	(4,447)	(1.89)	(4,767)	(2.00)	(19,261)	(2.28)	(18,711)	(1.96)
Operating Income before Amortization Expense (EBITA)	12,784	5.39	9,269	3.89	14,679	6.24	9,269	3.89	55,482	6.58	52,614	5.50
Amortization Expense	1,454	0.61	1,445	0.61	1,375	0.58	1,445	0.61	4,214	0.50	5,958	0.62
Operating Income	11,330	4.77	7,824	3.29	13,304	5.66	7,824	3.29	51,268	6.08	46,656	4.88
Other Income (Expense)	(1,534)	(0.65)	(2,595)	(1.09)	(1,895)	(0.81)	(2,595)	(1.09)	(3,873)	(0.46)	(8,051)	(0.84)
Income Before Taxes	9,796	4.13	5,229	2.20	11,409	4.85	5,229	2.20	47,395	5.62	38,605	4.04
Provision for Income Taxes	3,035	1.28	1,672	0.70	3,958	1.68	1,672	0.70	17,694	2.10	13,898	1.45
Company Total Net Income	6,761	2.85	3,557	1.49	7,451	3.17	3,557	1.49	29,701	3.52	24,707	2.58

Average Billable Headcount by Divisor	Q3 '05		Q4 '05		Q4 '04		Q4 '05		12 mos. 12/31/04		12 mos. 12/31/05	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
	Commerical Solution:	2,815		2,845		3,000		2,845		2,960		2,860
Federal Government Solution:	1,690		1,655		1,765		1,655		1,550		1,700	
State & Local Government Solution:	985		1,040		905		1,040		820		975	
Enterprise Solutions	435		450		370		450		375		440	
Europe	1,080		1,125		1,100		1,125		740		1,090	
Company Total Average Billable Headcount	7,005		7,115		7,140		7,115		6,445		7,065	

Total Ending Headcount by Divisor	Q3 '05		Q4 '05		Q4 '04		Q4 '05		12 mos. 12/31/04		12 mos. 12/31/05	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
	Commerical Solution:	3,360		3,275		3,465		3,275		3,465		3,275
Federal Government Solution:	1,750		1,705		1,770		1,705		1,770		1,705	
State & Local Government Solution:	1,115		1,145		1,010		1,145		1,010		1,145	
Enterprise Solutions	520		540		435		540		435		540	
Europe	1,350		1,365		1,350		1,365		1,350		1,365	
Company Total Ending Headcount	8,095		8,030		8,030		8,030		8,030		8,030	

Utilization by Division	Sequential Quarters				Quarter over Quarter				Year over Year			
	Q3 '05		Q4 '05		Q4 '04		Q4 '05		12 mos. 12/31/04		12 mos. 12/31/05	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Commerical Solution:	91.9%		89.2%		89.4%		89.2%		90.5%		91.8%	
Federal Government Solution:	87.3%		84.4%		92.7%		84.4%		93.7%		89.5%	
State & Local Government Solution:	88.2%		87.8%		86.7%		87.8%		90.5%		89.5%	
Enterprise Solutions	76.4%		75.3%		68.5%		75.3%		72.0%		76.6%	
Europe	66.4%		68.8%		70.0%		68.8%		68.6%		69.0%	
Company Total Utilization	85.5%		83.8%		86.0%		83.8%		87.9%		86.6%	

Average Hourly Bill Rates by Division	Sequential Quarters				Quarter over Quarter				Year over Year			
	Q3 '05		Q4 '05		Q4 '04		Q4 '05		12 mos. 12/31/04		12 mos. 12/31/05	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Commerical Solution:	\$66.16		\$68.62		\$63.62		\$68.62		\$63.78		\$65.11	
Federal Government Solution:	\$50.86		\$50.63		\$49.57		\$50.63		\$49.95		\$50.51	
State & Local Government Solution:	\$70.17		\$67.97		\$72.58		\$67.97		\$73.11		\$70.11	
Enterprise Solutions	\$143.95		\$147.40		\$147.33		\$147.40		\$145.35		\$146.19	
Europe	\$126.56		\$126.47		\$125.00		\$126.47		\$122.52		\$126.33	
Company Total Average Hourly Bill Rate:	\$76.36		\$77.82		\$74.80		\$77.82		\$72.57		\$76.01	

*Commerical Solutions includes India's results; Europe includes Eastern Asi