

CIBER, Inc.

Q3 2007 Operating Results Scorecard

September 30, 2007

In thousands, except for Billing Rate & Headcount

	Sequential Quarters				Quarter over Quarter				Year over Year			
	Q2 '07		Q3 '07		Q3 '06		Q3 '07		9 mos. 09/30/06		9 mos. 09/30/07	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Revenue By Division												
Commerical Solutions*	89,237	33.5	90,589	34.1	87,412	35.4	90,589	34.1	267,091	36.2	271,713	34.3
State & Local Government Solutions	36,842	13.8	35,148	13.2	36,872	15.0	35,148	13.2	105,923	14.3	107,478	13.6
Package Solutions	31,442	11.8	30,968	11.7	28,601	11.6	30,968	11.7	87,498	11.9	89,612	11.3
Federal Government Solutions	34,005	12.8	34,150	12.9	34,626	14.0	34,150	12.9	105,778	14.3	102,302	12.9
Europe*	76,036	28.5	76,326	28.7	59,761	24.2	76,326	28.7	174,073	23.6	223,769	28.3
Corporate & Eliminations	(1,019)	(0.4)	(1,444)	(0.5)	(654)	(0.3)	(1,444)	(0.5)	(2,034)	(0.3)	(3,409)	(0.4)
Revenue	266,543	100.0	265,737	100.0	246,618	100.0	265,737	100.0	738,329	100.0	791,465	100.0
Operating Income by Division/Company Total Net Income	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Commerical Solutions*	7,148	8.0	6,991	7.7	6,192	7.1	6,991	7.7	18,205	6.8	22,013	8.1
State & Local Government Solutions	3,634	9.9	2,484	7.1	3,282	8.9	2,484	7.1	8,924	8.4	9,687	9.0
Package Solutions	3,689	11.7	3,090	10.0	1,656	5.8	3,090	10.0	7,030	8.0	8,771	9.8
Federal Government Solutions	3,275	9.6	3,017	8.8	3,450	10.0	3,017	8.8	10,397	9.8	8,845	8.6
Europe*	4,336	5.7	5,119	6.7	3,329	5.6	5,119	6.7	8,824	5.1	13,091	5.9
Corporate & Eliminations	(5,956)	(2.2)	(5,398)	(2.0)	(6,048)	(2.5)	(5,398)	(2.0)	(16,033)	(2.2)	(16,930)	(2.1)
EBITA	16,126	6.1	15,303	5.8	11,861	4.8	15,303	5.8	37,347	5.1	45,477	5.7
Amortization Expense	1,409	0.5	1,456	0.5	1,592	0.6	1,456	0.5	4,530	0.6	4,256	0.5
Operating Income	14,717	5.5	13,847	5.2	10,269	4.2	13,847	5.2	32,817	4.4	41,221	5.2
Other Expense - net	(1,957)	(0.7)	(2,147)	(0.8)	(1,469)	(0.6)	(2,147)	(0.8)	(5,522)	(0.7)	(6,257)	(0.8)
Income Before Taxes	12,760	4.8	11,700	4.4	8,800	3.6	11,700	4.4	27,295	3.7	34,964	4.4
Provision for Income Taxes	4,912	1.8	4,234	1.6	2,728	1.1	4,234	1.6	10,021	1.4	13,085	1.7
Net Income	7,848	2.9	7,466	2.8	6,072	2.5	7,466	2.8	17,274	2.3	21,879	2.8
Average Billable Headcount	7,155		7,170		7,200		7,170		7,135		7,170	
Utilization	85.6%		84.1%		83.0%		84.1%		85.3%		84.7%	
Average Hourly Bill Rates	\$82.37		\$82.98		\$80.23		\$82.98		\$79.36		\$82.09	

*Commerical Solutions includes India's results; Europe includes Eastern Asia.