

CIBER, Inc.
Operating Results Scorecard
Quarter Ended June 30, 2009

In thousands, except for Billing Rate & Headcount

Revenue By Division	Sequential Quarters			
	Q1 '09		Q2 '09	
	Amount	%	Amount	%
Custom Solutions*	118,330	45.8	114,092	43.8
Europe *	83,300	32.2	85,282	32.7
Federal Government	28,789	11.1	29,931	11.5
U.S. ERP	29,357	11.4	32,309	12.4
Corporate & Eliminations	(1,301)	(0.5)	(1,010)	(0.4)
Revenue	258,475	100.0	260,604	100.0

Quarter over Quarter			
Q2 '08		Q2 '09	
Amount	%	Amount	%
138,615	43.6	114,092	43.8
115,988	36.5	85,282	32.7
33,252	10.5	29,931	11.5
31,542	9.9	32,309	12.4
(1,818)	(0.6)	(1,010)	(0.4)
317,579	100.0	260,604	100.0

Year over Year			
6 mos. 6/30/08		6 mos. 6/30/09	
Amount	%	Amount	%
271,527	44.4	232,422	44.8
215,739	35.2	168,582	32.5
65,285	10.7	58,720	11.3
63,002	10.3	61,666	11.9
(3,510)	(0.6)	(2,311)	(0.4)
612,043	100.0	519,079	100.0

Operating Income by Division/Company Total Net Income	Amount	%	Amount	%
Custom Solutions*	8,141	6.9	7,525	6.6
Europe *	4,031	4.8	4,346	5.1
Federal Government	1,785	6.2	1,533	5.1
U.S. ERP	896	3.1	2,668	8.3
Corporate & Eliminations	(6,429)	(2.5)	(7,147)	(2.7)
EBITA	8,424	3.3	8,925	3.4
Amortization Expense	1,408	0.5	1,457	0.6
Operating Income	7,016	2.7	7,468	2.9
Other Expense - net	(303)	(0.1)	(553)	(0.2)
Income Before Taxes	6,713	2.6	6,915	2.7
Provision for Income Taxes	2,416	0.9	2,206	0.8
Consolidated Net Income	4,297	1.7	4,709	1.8
Less: Net Income - noncontrolling interest	32	0.0	53	0.0
Net Income attributable to CIBER, Inc.	4,265	1.7	4,656	1.8

Amount	%	Amount	%
13,582	9.8	7,525	6.6
9,948	8.6	4,346	5.1
2,957	8.9	1,533	5.1
197	0.6	2,668	8.3
(7,627)	(2.4)	(7,147)	(2.7)
19,057	6.0	8,925	3.4
1,648	0.5	1,457	0.6
17,409	5.5	7,468	2.9
(3,869)	(1.2)	(553)	(0.2)
13,540	4.3	6,915	2.7
5,084	1.6	2,206	0.8
8,456	2.7	4,709	1.8
271	0.1	53	0.0
8,185	2.6	4,656	1.8

Amount	%	Amount	%
26,736	9.8	15,666	6.7
16,380	7.6	8,377	5.0
4,390	6.7	3,318	5.7
1,844	2.9	3,564	5.8
(13,819)	(2.3)	(13,576)	(2.6)
35,531	5.8	17,349	3.3
3,219	0.5	2,865	0.6
32,312	5.3	14,484	2.8
(8,733)	(1.4)	(856)	(0.2)
23,579	3.9	13,628	2.6
8,840	1.4	4,622	0.9
14,739	2.4	9,006	1.7
627	0.1	85	0.0
14,112	2.3	8,921	1.7

Average Billable Headcount	7,245	7,150
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7,445	7,150
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7,400	7,200
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Utilization	87.1%	86.9%
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90.1%	86.9%
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89.1%	87.0%
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Average Hourly Bill Rates	\$82.61	\$82.70
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\$89.17	\$82.70
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\$87.72	\$82.65
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*Custom Solutions Division includes India's results; Europe Division includes Eastern Asia.