

CIBER, Inc.

Operating Results Scorecard

Quarter Ended June 30, 2008

In thousands, except for Billing Rate & Headcount

	Sequential Quarters				Quarter over Quarter				Year over Year				
	Q1 '08		Q2 '08		Q2 '07		Q2 '08		6 mos. 6/30/07		6 mos. 6/30/08		
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	
Revenue By Division													
U.S. Commerical Division*	94,890	32.2	101,672	32.0	90,647	34.0	101,672	32.0	182,533	34.7	196,562	32.1	
Europe Division*	99,751	33.9	115,988	36.5	76,036	28.5	115,988	36.5	147,443	28.0	215,739	35.2	
State & Local Government Division	38,022	12.9	36,943	11.6	35,432	13.3	36,943	11.6	70,920	13.5	74,965	12.2	
Federal Division	32,033	10.9	33,252	10.5	34,005	12.8	33,252	10.5	68,152	13.0	65,285	10.7	
Enterprise Solutions Division	31,460	10.7	31,542	9.9	31,442	11.8	31,542	9.9	58,644	11.2	63,002	10.3	
Corporate & Eliminations	(1,692)	(0.6)	(1,818)	(0.6)	(1,019)	(0.4)	(1,818)	(0.6)	(1,964)	(0.4)	(3,510)	(0.6)	
Revenue	294,464	100.0	317,579	100.0	266,543	100.0	317,579	100.0	525,728	100.0	612,043	100.0	
Operating Income by Division/Company Total Net Income													
U.S. Commerical Division*	9,380	9.9	9,156	9.0	7,148	7.9	9,156	9.0	15,022	8.2	18,536	9.4	
Europe Division*	6,432	6.4	9,948	8.6	4,336	5.7	9,948	8.6	7,972	5.4	16,380	7.6	
State & Local Government Division	3,210	8.4	3,726	10.1	3,634	10.3	3,726	10.1	7,203	10.2	6,936	9.3	
Federal Division	1,434	4.5	2,957	8.9	3,275	9.6	2,957	8.9	5,828	8.6	4,390	6.7	
Enterprise Solutions Division	1,647	5.2	197	0.6	3,689	11.7	197	0.6	5,681	9.7	1,844	2.9	
Corporate & Eliminations	(5,629)	(1.9)	(6,927)	(2.2)	(5,956)	(2.2)	(6,927)	(2.2)	(11,532)	(2.2)	(12,555)	(2.1)	
EBITDA	16,474	5.6	19,057	6.0	16,126	6.0	19,057	6.0	30,174	5.7	35,531	5.8	
Amortization Expense	1,571	0.5	1,648	0.5	1,409	0.5	1,648	0.5	2,800	0.5	3,219	0.5	
Operating Income	14,903	5.1	17,409	5.5	14,717	5.5	17,409	5.5	27,374	5.2	32,312	5.3	
Other Expense - net	(3,137)	(1.1)	(2,902)	(0.9)	(1,957)	(0.7)	(2,902)	(0.9)	(4,110)	(0.8)	(6,038)	(1.0)	
Income Before Taxes	11,766	4.0	14,508	4.6	12,760	4.8	14,508	4.6	23,264	4.4	26,274	4.3	
Provision for Income Taxes	4,589	1.6	5,580	1.8	4,912	1.8	5,580	1.8	8,851	1.7	10,169	1.7	
Net Income	7,177	2.4	8,928	2.8	7,848	2.9	8,928	2.8	14,413	2.7	16,105	2.6	
Average Billable Headcount	7,355		7,445		7,155		7,445		7,175		7,400		
Utilization	88.1%		90.1%		85.6%		90.1%		85.0%		89.1%		
Average Hourly Bill Rates	\$86.25		\$89.17		\$82.37		\$89.17		\$81.65		\$87.72		

*U.S. Commerical Division includes India's results; Europe Division includes Eastern Asia.