

**CIBER, Inc.**  
**Q2 2007 FINANCIAL SCORECARD**

June 30, 2007

*In thousands, except for Billing Rate & Headcount*

	Sequential Quarters			
	Q1 '07		Q2 '07	
	Amount	%	Amount	%
<b>Revenue By Division</b>				
Commerical Solutions*	91,886	35.5	89,237	33.5
State & Local Government Solutions	35,488	13.7	36,842	13.8
Package Solutions	27,202	10.5	31,442	11.8
Federal Government Solutions	34,147	13.2	34,005	12.8
Europe*	71,407	27.6	76,036	28.5
Corporate/Intersegment Eliminations	(945)	(0.4)	(1,019)	(0.4)
<b>Company Total Revenue</b>	<b>259,185</b>	<b>100.0</b>	<b>266,543</b>	<b>100.0</b>

	Sequential Quarters			
	Q1 '07		Q2 '07	
	Amount	%	Amount	%
<b>Gross Profit By Division</b>				
Commerical Solutions*	25,493	27.7	24,889	27.9
State & Local Government Solutions	8,821	24.9	8,754	23.8
Package Solutions	7,820	28.7	9,797	31.2
Federal Government Solutions	6,823	20.0	7,370	21.7
Europe*	21,322	29.9	23,219	30.5
Corporate/Intersegment Eliminations	(252)	(0.1)	(146)	(0.1)
<b>Company Total Gross Profit</b>	<b>70,028</b>	<b>27.0</b>	<b>73,885</b>	<b>27.7</b>

	Sequential Quarters			
	Q1 '07		Q2 '07	
	Amount	%	Amount	%
<b>SG&amp;A Expenses by Division</b>				
Commerical Solutions*	17,619	19.2	17,741	19.9
State & Local Government Solutions	5,252	14.8	5,120	13.9
Package Solutions	5,828	21.4	6,108	19.4
Federal Government Solutions	4,270	12.5	4,095	12.0
Europe*	17,686	24.8	18,883	24.8
Corporate/Intersegment Eliminations	5,324	2.1	5,810	2.2
<b>Company Total SG&amp;A Expenses</b>	<b>55,980</b>	<b>21.6</b>	<b>57,759</b>	<b>21.7</b>

	Sequential Quarters			
	Q1 '07		Q2 '07	
	Amount	%	Amount	%
<b>Operating Income by Division/Company Total Net Income</b>				
Commerical Solutions*	7,874	8.6	7,148	8.0
State & Local Government Solutions	3,569	10.1	3,634	9.9
Package Solutions	1,992	7.3	3,689	11.7
Federal Government Solutions	2,553	7.5	3,275	9.6
Europe*	3,636	5.1	4,336	5.7
Corporate/Intersegment Eliminations	(5,576)	(2.2)	(5,956)	(2.2)
Operating Income before Amortization Expense (EBITA)	14,048	5.4	16,126	6.1
Amortization Expense	1,391	0.5	1,409	0.5
Operating Income	12,657	4.9	14,717	5.5
Other Income (Expense)	(2,153)	(0.8)	(1,957)	(0.7)
Income Before Taxes	10,504	4.1	12,760	4.8
Provision for Income Taxes	3,939	1.5	4,912	1.8
<b>Company Total Net Income</b>	<b>6,565</b>	<b>2.5</b>	<b>7,848</b>	<b>2.9</b>

	Q1 '07		Q2 '07	
	Amount	%	Amount	%
	<b>Average Billable Headcount by Division</b>			
Commerical Solutions	2,845		2,795	
State & Local Government Solutions	1,050		1,045	
Package Solutions	420		430	
Federal Government Solutions	1,500		1,435	
Europe	1,370		1,450	
<b>Company Total Average Billable Headcount</b>	<b>7,185</b>		<b>7,155</b>	

	Q1 '07		Q2 '07	
	Amount	%	Amount	%
	<b>Utilization by Division</b>			
Commerical Solutions	87.9%		88.1%	
State & Local Government Solutions	88.3%		90.9%	
Package Solutions	80.8%		83.4%	
Federal Government Solutions	83.7%		84.9%	
Europe	75.5%		78.5%	
<b>Company Total Utilization</b>	<b>84.3%</b>		<b>85.6%</b>	

	Q1 '07		Q2 '07	
	Amount	%	Amount	%
	<b>Average Hourly Bill Rates by Division</b>			
Commerical Solutions	\$70.49		\$71.82	
State & Local Government Solutions	\$72.81		\$74.94	
Package Solutions	\$146.69		\$150.13	
Federal Government Solutions	\$51.15		\$51.95	
Europe	\$122.72		\$119.58	
<b>Company Total Average Hourly Bill Rates</b>	<b>\$80.94</b>		<b>\$82.37</b>	

\*Commerical Solutions includes India's results; Europe includes Eastern Asia.

Quarter over Quarter			
Q2 '06		Q2 '07	
Amount	%	Amount	%
90,672	36.3	89,237	33.5
36,154	14.5	36,842	13.8
30,335	12.1	31,442	11.8
34,640	13.9	34,005	12.8
58,925	23.6	76,036	28.5
(758)	(0.3)	(1,019)	(0.4)
<b>249,968</b>	<b>100.0</b>	<b>266,543</b>	<b>100.0</b>

Quarter over Quarter			
Q2 '06		Q2 '07	
Amount	%	Amount	%
24,847	27.4	24,889	27.9
9,624	26.6	8,754	23.8
8,640	28.5	9,797	31.2
7,870	22.7	7,370	21.7
18,488	31.4	23,219	30.5
(134)	(0.1)	(144)	(0.1)
<b>69,337</b>	<b>27.7</b>	<b>73,885</b>	<b>27.7</b>

Quarter over Quarter			
Q2 '06		Q2 '07	
Amount	%	Amount	%
18,072	19.9	17,741	19.9
5,934	16.4	5,120	13.9
6,444	21.2	6,108	19.4
4,483	12.9	4,095	12.0
15,301	26.0	18,883	24.8
4,736	1.9	5,813	2.2
<b>54,972</b>	<b>22.0</b>	<b>57,759</b>	<b>21.7</b>

Quarter over Quarter			
Q2 '06		Q2 '07	
Amount	%	Amount	%
6,775	7.5	7,148	8.0
3,690	10.2	3,634	9.9
2,196	7.2	3,689	11.7
3,387	9.8	3,275	9.6
3,187	5.4	4,336	5.7
(4,870)	(1.9)	(5,956)	(2.2)
<b>14,365</b>	<b>5.7</b>	<b>16,126</b>	<b>6.1</b>
1,491	0.6	1,409	0.5
12,874	5.2	14,717	5.5
(1,763)	(0.7)	(1,957)	(0.7)
11,111	4.4	12,760	4.8
4,359	1.7	4,912	1.8
<b>6,752</b>	<b>2.7</b>	<b>7,848</b>	<b>2.9</b>

Q2 '06		Q2 '07	
Amount	%	Amount	%
2,925		2,795	
1,065		1,045	
485		430	
1,540		1,435	
1,185		1,450	
<b>7,200</b>		<b>7,155</b>	

Q2 '06		Q2 '07	
Amount	%	Amount	%
91.6%		88.1%	
90.5%		90.9%	
79.4%		83.4%	
91.5%		84.9%	
69.7%		78.5%	
<b>87.1%</b>		<b>85.6%</b>	

Q2 '06		Q2 '07	
Amount	%	Amount	%
\$68.12		\$71.82	
\$74.36		\$74.94	
\$145.63		\$150.13	
\$48.53		\$51.95	
\$130.07		\$119.58	
<b>\$79.58</b>		<b>\$82.37</b>	

Year over Year			
6 mos. 06/30/06		6 mos. 06/30/07	
Amount	%	Amount	%
179,679	36.5	181,123	34.5
69,051	14.0	72,330	13.8
58,897	12.0	58,644	11.2
71,152	14.5	68,152	13.0
114,312	23.2	147,443	28.0
(1,380)	(0.3)	(1,964)	(0.4)
<b>491,711</b>	<b>100.0</b>	<b>525,728</b>	<b>100.0</b>

Year over Year			
6 mos. 06/30/06		6 mos. 06/30/07	
Amount	%	Amount	%
47,387	26.4	50,383	27.8
16,878	24.4	17,575	24.3
17,493	29.7	17,617	30.0
15,797	22.2	14,193	20.8
34,705	30.4	44,541	30.2
(254)	(0.1)	(396)	(0.1)
<b>132,007</b>	<b>26.8</b>	<b>143,913</b>	<b>27.4</b>

Year over Year			
6 mos. 06/30/06		6 mos. 06/30/07	
Amount	%	Amount	%
35,374	19.7	35,361	19.5
11,236	16.3	10,372	14.3
12,119	20.6	11,936	20.4
8,850	12.4	8,365	12.3
29,210	25.6	36,569	24.8
9,731	2.0	11,135	2.1
<b>106,521</b>	<b>21.7</b>	<b>113,739</b>	<b>21.6</b>

Year over Year			
6 mos. 06/30/06		6 mos. 06/30/07	
Amount	%	Amount	%
12,013	6.7	15,022	8.3
5,642	8.2	7,203	10.0
5,374	9.1	5,681	9.7
6,947	9.8	5,828	8.6
5,495	4.8	7,972	5.4
(9,985)	(2.0)	(11,532)	(2.2)
<b>25,486</b>	<b>5.2</b>	<b>30,174</b>	<b>5.7</b>
2,938	0.6	2,800	0.5
22,548	4.6	27,374	5.2
(4,053)	(0.8)	(4,110)	(0.8)
18,495	3.8	23,264	4.4
7,293	1.5	8,851	1.7
<b>11,202</b>	<b>2.3</b>	<b>14,413</b>	<b>2.7</b>

6 mos. 06/30/06		6 mos. 06/30/07	
Amount	%	Amount	%
2,865		2,820	
1,040		1,050	
485		425	
1,555		1,470	
1,165		1,410	
<b>7,110</b>		<b>7,175</b>	

6 mos. 06/30/06		6 mos. 06/30/07	
Amount	%	Amount	%
91.1%		88.0%	
87.9%		89.6%	
79.7%		82.1%	
90.4%		84.3%	
71.1%		76.9%	
<b>86.5%</b>		<b>85.0%</b>	

6 mos. 06/30/06		6 mos. 06/30/07	
Amount	%	Amount	%
\$67.78		\$71.15	
\$72.97		\$73.87	
\$146.43		\$148.43	
\$48.84		\$51.54	
\$128.52		\$121.11	
<b>\$78.91</b>		<b>\$81.65</b>	