

In thousands, except for Billing Rate & Headcount

Revenue By Division	Sequential Quarters				Quarter over Quarter			
	Q4 '08		Q1 '09		Q1 '08		Q1 '09	
	Amount	%	Amount	%	Amount	%	Amount	%
Custom Solutions*	125,018	44.7	118,330	45.8	132,912	45.1	118,330	45.8
Europe Division*	96,142	34.4	83,300	32.2	99,751	33.9	83,300	32.2
Federal Division	30,719	11.0	28,789	11.1	32,033	10.9	28,789	11.1
Enterprise Solutions Division	29,173	10.4	29,357	11.4	31,460	10.7	29,357	11.4
Corporate & Eliminations	(1,495)	(0.5)	(1,301)	(0.5)	(1,692)	(0.6)	(1,301)	(0.5)
Revenue	279,558	100.0	258,475	100.0	294,464	100.0	258,475	100.0

Operating Income by Division/Company Total Net Income	Amount		%		Amount		%	
	Q4 '08	Q1 '09	Q4 '08	Q1 '09	Q1 '08	Q1 '09	Q1 '08	Q1 '09
Custom Solutions*	9,740	8,141	10.5	9.4	13,154	8,141	13.9	9.4
Europe Division*	6,490	4,031	6.8	4.8	6,432	4,031	6.4	4.8
Federal Division	1,530	1,785	5.0	6.2	1,434	1,785	4.5	6.2
Enterprise Solutions Division	(592)	896	(2.0)	3.1	1,647	896	5.2	3.1
Corporate & Eliminations	(7,305)	(6,429)	(2.6)	(2.5)	(6,193)	(6,429)	(2.1)	(2.5)
EBITA	9,864	8,424	3.5	3.3	16,474	8,424	5.6	3.3
Amortization Expense	1,451	1,408	0.5	0.5	1,571	1,408	0.5	0.5
Operating Income	8,413	7,016	3.0	2.7	14,903	7,016	5.1	2.7
Other Expense - net	(2,535)	(303)	(0.9)	(0.1)	(4,864)	(303)	(1.7)	(0.1)
Income Before Taxes	5,878	6,713	2.1	2.6	10,039	6,713	3.4	2.6
Provision for Income Taxes	236	2,416	0.1	0.9	3,756	2,416	1.3	0.9
Consolidated Net Income	5,642	4,297	2.0	1.7	6,283	4,297	2.1	1.7
Less: Net Income - noncontrolling interest	105	32	0.0	0.0	356	32	0.1	0.0
Net Income attributable to CIBER, Inc.	5,537	4,265	2.0	1.7	5,927	4,265	2.0	1.7

Average Billable Headcount	7,360	7,245	7,355	7,245
Utilization	83.7%	87.1%	88.1%	87.1%
Average Hourly Bill Rates	\$85.27	\$82.61	\$86.25	\$82.61

*Custom Solutions Division includes India's results; Europe Division includes Eastern Asia.