

CIBER, Inc.

Operating Results Scorecard
Quarter Ended March 31, 2008

In thousands, except for Billing Rate & Headcount

Revenue By Division	Sequential Quarters				Quarter over Quarter			
	Q4 '07		Q1 '08		Q1 '07		Q1 '08	
	Amount	%	Amount	%	Amount	%	Amount	%
Commerical Solutions*	90,263	31.1	94,890	32.2	91,886	35.5	94,890	32.2
Europe*	96,118	33.1	99,751	33.9	71,407	27.6	99,751	33.9
State & Local Government Solutions	36,447	12.5	38,022	12.9	35,488	13.7	38,022	12.9
Federal Government Solutions	34,965	12.0	32,033	10.9	34,147	13.2	32,033	10.9
US ERP	34,395	11.8	31,460	10.7	27,202	10.5	31,460	10.7
Corporate & Eliminations	(1,679)	(0.6)	(1,692)	(0.6)	(945)	(0.4)	(1,692)	(0.6)
Revenue	290,510	100.0	294,464	100.0	259,185	100.0	294,464	100.0

Operating Income by Division/Company Total Net Income	Amount		Amount		Amount		Amount	
		%		%		%		%
Commerical Solutions*	7,221	8.0	9,380	9.9	7,874	8.6	9,380	9.9
Europe*	6,362	6.6	6,432	6.4	3,636	5.1	6,432	6.4
State & Local Government Solutions	2,456	6.7	3,210	8.4	3,569	10.1	3,210	8.4
Federal Government Solutions	2,189	6.3	1,434	4.5	2,553	7.5	1,434	4.5
US ERP	2,590	7.5	1,647	5.2	1,992	7.3	1,647	5.2
Corporate & Eliminations	(5,953)	(2.0)	(5,629)	(1.9)	(5,576)	(2.2)	(5,629)	(1.9)
EBITA	14,863	5.1	16,474	5.6	14,048	5.4	16,474	5.6
Amortization Expense	1,564	0.5	1,571	0.5	1,391	0.5	1,571	0.5
Operating Income	13,299	4.6	14,903	5.1	12,657	4.9	14,903	5.1
Other Expense - net	(2,689)	(0.9)	(3,137)	(1.1)	(2,153)	(0.8)	(3,137)	(1.1)
Income Before Taxes	10,610	3.7	11,766	4.0	10,504	4.1	11,766	4.0
Provision for Income Taxes	3,463	1.2	4,589	1.6	3,939	1.5	4,589	1.6
Net Income	7,147	2.5	7,177	2.4	6,565	2.5	7,177	2.4

Average Billable Headcount	7,375	7,355	7,185	7,355
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Utilization	83.7%	88.1%	84.3%	88.1%
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Average Hourly Bill Rates	\$85.86	\$86.25	\$80.94	\$86.25
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*Commerical Solutions includes India's results; Europe includes Eastern Asia.