

CIBER, Inc.
NON-GAAP FINANCIAL INFORMATION
(Dollars in millions, except per share amounts)
(Unaudited)

CIBER reports its financial results in accordance with generally accepted accounting principles ("GAAP"). However, management believes that certain non-GAAP financial measures used in managing our business may provide users of this financial information with additional meaningful comparisons between current results and prior reported results. Certain of the information set forth in this press release constitutes non-GAAP financial measures within the meaning of Regulation G adopted by the Securities and Exchange Commission. We have presented below a reconciliation of these measures to the most directly comparable GAAP financial measure. The presentation of this additional information is not meant to be considered in isolation or as a substitute for comparable amounts determined in accordance with GAAP in the United States.

Components of Revenue

Three Months Ended March 31, 2012			
	Constant Currency Revenue Increase (Decrease)	Foreign Exchange Impact	GAAP Reported Revenue Increase (Decrease)
Revenues:			
Consolidated	(3.8)%	(1.7)%	(5.5)%
International	4.6%	(3.4)%	1.2%

Sequential Three Months Ended March 31, 2012			
	Constant Currency Revenue Growth	Foreign Exchange Impact	GAAP Reported Revenue Growth
Revenues:			
Consolidated	1.7%	(0.8)%	0.9%
International	3.1%	(1.5)%	1.6%